

ILLINOIS HOUSE OF REPRESENTATIVES

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**Tony McCombie**  
State Representative • 89<sup>th</sup> District  
House Minority Leader

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DEC 17 2025

Legislative  
Ethics Commission

December 17, 2025

Legislative Ethics Commission  
c/o Laurie Eby, Executive Director  
420 Stratton Building  
Springfield, IL 62706

Dear Members of the Legislative Ethics Commission:

Pursuant to Section 5-10.5 of the State Officials and Employees Ethics Act, I am providing the following report regarding the Harassment and Discrimination Prevention training program for the House Republican caucus members and staff in calendar year 2024.

- 1) In calendar year 2024, House Republican Caucus members and House Republican staff completed harassment and discrimination training using an hour-long online video training put together by a third-party vendor.
- 2) 37 Republican Representatives completed the required training.  
The following legislators did not complete training in 2024: Randy Frese, Chris Miller, and Blaine Withour
- 3) All staff completed the required training.
- 4) All interns in the summer of 2024 completed the required training. Interns used the LRB training video.
- 5) For 2025, this office will continue to use the third-party vendor for training for both legislators and caucus staff. Interns will use the LEC training video.

If you need any additional information, please contact our Ethics Officer, Derek Persico.

Respectfully submitted,

A handwritten signature in black ink that reads "Tony McCombie".

Tony McCombie  
House Minority Leader